

## **MTÜ International Women's Network in Estonia (MTÜ Eesti Rahvusvaheliste Naiste Suhtlusvõrgustik)**

Statutes of the International Women's Network in Estonia the Non-Profit Association

This edition of the International Women's Network in Estonia has been approved in Tallinn,

At the general meeting held on 28.02.2022.

### **I GENERAL PROVISIONS**

1.1 The non-profit association International Women's Network in Estonia (hereinafter the Association) is an organization operating in the public interest. The official name of the NGO in Estonian is Eesti Rahvusvaheliste Naiste Suhtlusvõrgustik.

1.2. The seat of the association is Tallinn, the Republic of Estonia, but the association operates all over Estonia.

1.3. The aim of the association is to support migrant women in their process of adaptation and integration to Estonian society; to promote multicultural diversity and community building in Estonia; to promote solidarity and social justice through gender equality advocacy in Estonia and in the international community; to give voice to migrant women experiences; to be a bridge between migrant women and Estonian social services and associations; to work on the field of elimination of violence against women and girls; to engage in fund-raising activities to benefit public and private causes of women in Estonia.

The association operates in the following areas of activity: migration, adaptation of immigrants to the Estonian cultural and linguistic landscape, adaptation of immigrants to the labor market and integration (incl. Participation in shaping policies and strategies), social cohesion, development cooperation, global education, human rights, gender equality, ecological and social sustainability and ethics.

1.4. To achieve these goals, the Association carries out the following activities:

- broader competence building on intercultural communication, migration, acculturation, development cooperation, etc. (eg counseling and training)
- providing traineeships, including scholarships, for migrants and people working with new migrants to adapt and move to the labor market or to improve their life and job opportunities;
- information work (eg publication of materials, articles, podcasts, dissemination of information, preparation of study materials);
- providing donations and scholarships to vulnerable migrant women;
- providing counseling and cultural mediation between migrant women and Estonian organizations, associations, governmental bodies and society;

- developing collaborations between migrant women and Estonian entrepreneurs and producers.
- holding fundraising events and collaborations that will benefit public and private causes of migrant and local women, and of diverse charities in Estonia (but not exclusively);
- holding events for the public and related target groups;
- Participating in policy-making - eg analyzing and reflecting on policies and explaining one's vision to the public and decision-makers; monitoring and analyzing policies and strategies;
- development and implementation of social entrepreneurship to achieve the set goals
- promoting, creating and providing opportunities for civil society;
- collecting material support if necessary and passing it on to those in need;
- language learning;
- development of co-operation within Estonia and internationally, including initiation of joint projects and participation in them;
- etc.

1.5. The association does not use or promote violence to express its views and achieve its goals.

1.6. The association is independent in the setting of its goals, decisions and activities and does not come under the control of a political party, public institution or company, by which it loses its independence and ability to act in the public interest. Persons operating in the association shall avoid conflicts of interest. In the event of a conflict of interests, the Community shall take the necessary measures to put an end to the conflict.

1.7. The financial year of the Association begins on January 1 and ends on December 31

1.8. The association is established for an indefinite period.

## II CONDITIONS AND PROCEDURES FOR ADMISSION AND WITHDRAWAL OF MEMBERSHIP RIGHTS AND OBLIGATIONS OF MEMBERS

2.1 Any natural or legal person who shares the objectives of the Association, is ready to actively participate in the implementation of the Association and complies with the requirements of the Articles of Association may apply for admission to the Association. To become a member of the Association and to leave the Association, an applicant must submit a written application to the Management Board. Adoption shall be decided by the Governing Board at its next meeting.

2.2. A member of the Association may be expelled from the Association by a decision of the Management Board if

- a member of the Association damages the reputation and interests of the Association by his / her activities or if his / her activities are not in accordance with good practices and customs or the goals of the International Women's Network in Estonia;
- the member of the Association has not paid the membership fee of the Association within six months after the end of the financial year;
- a member of the Association has not participated in any general meeting of the Association during the year;
- The Company will give one month's notice of the expulsion and the expelled member has the right to submit a written explanation to challenge the decision.

2.3. A member of the association has all the rights arising from law and the right to receive comprehensive information about the activities of the association from the governing bodies. A member of the Association has the right to submit his / her candidacy as a member of the Management Board, as well as to participate in the activities of the Association and initiate projects to achieve the objectives of the Association;

2.4. The amounts of the association's entrance and membership fees are approved by the general meeting.

2.5. The Association shall not distribute its assets or income or provide material assistance or financial benefits to its founder, member, member of the management or control body, a person who has donated to him or her or a member of the management or control body of such person or persons related to such persons.

### III MANAGEMENT

3.1 The highest body of the Association is the General Meeting of Members, in which all members of the Association may participate and each member of the Association has one vote.

3.2 The law of the Republic of Estonia shall apply to the convening of the General Meeting, quorum and adoption of resolutions.

3.3 The Management Board of the Association is elected for three years and may consist of up to five members appointed by the General Meeting.

3.4 Meetings of the Management Board are held as required and the Management Board has a quorum if more than half of the members participate in the meeting, a 2/3 majority is required for the adoption of decisions.

3.5 The General Meeting may appoint an auditor for a term of office.

### IV ECONOMIC ACTIVITIES, MERGER, DIVISION AND LIQUIDATION OF THE COMPANY

4.1 The merger, division and liquidation of the Association shall take place in accordance with the procedure prescribed by law.

4.2. The liquidators of the association are the members of the management board or persons appointed by the general meeting.

4.3 In the event of termination of the activities of the Association, the assets remaining after the satisfaction of creditors' claims shall be transferred to non-profit associations and foundations with income tax benefits and an organization with a similar purpose or a legal person governed by public law which is a member of a list of religious associations.

4.4 The association does not distribute its assets or income or provide material assistance or financial benefits to its founders, members, members of the management and control bodies or to the spouse, direct relative, sister, brother, descendant of the sister or spouse, brother.